FIFTEENTH ITEM ON THE AGENDA

Amendments to the Staff Regulations

Amendments proposed by the Director-General

1. Since the reorganization of the Office in line with strategic planning in 1999, a number of terminological changes have occurred at senior-level management positions, in particular the introduction of Executive Directors and Regional Directors, instead of the former Deputy Directors-General and Assistant Directors-General. These changes have, however, never been reflected in the Staff Regulations.

2. In accordance with article 14.7 of the Staff Regulations: “Subject to the approval of the Governing Body, these Regulations may be amended, without prejudice to the acquired rights of officials, by the Director-General after consulting the Joint Negotiating Committee.”

3. Having consulted the Joint Negotiating Committee, the Director-General proposes to reflect consistently the new terminology throughout the Staff Regulations, as indicated in the appendix.

4. The Committee may wish to recommend to the Governing Body that it approve the amendments to the Staff Regulations contained in the appendix.


Point for decision: Paragraph 4.
Appendix

Draft amendments to the Staff Regulations
(text proposed for deletion is marked in strikethrough; proposed new text appears underlined)

ARTICLE 1.4
Declaration of loyalty

(b) The Deputy Directors General, the Assistant Directors General, Executive Directors, Regional Directors and the Treasurer and Financial Comptroller, on entering upon their duties, shall make and sign the following declaration before the Governing Body in public session:

ARTICLE 2.2
Classification of jobs

Jobs shall be classified in categories and grades, in accordance with the duties and responsibilities attaching to them, as follows:

(1) Director-General,
   Deputy Director-General,
   Assistant Director General,
   Executive Director
   Regional Director
   Treasurer and Financial Comptroller.

(2) Director and Principal Officer category, comprising the grades of D.2 and D.1, and assimilated special jobs.

ARTICLE 4.2
Filling of vacancies

(b) Appointments to vacancies of Deputy Directors General, Assistant Directors General, Executive Director, Regional Director and Treasurer and Financial Comptroller shall be made by the Director-General after consultation with the Officers of the Governing Body.

ARTICLE 4.6
Period of appointment

(b) The Deputy Directors General, Assistant Directors General, Executive Directors, Regional Directors and the Treasurer and Financial Comptroller shall be appointed for periods not exceeding five years. The appointments may be renewed indefinitely. No single extension shall for periods not exceeding five years.