## ILO Organization chart

### Standards and Fundamental Principles and Rights at Work — *Executive Director (ED/ NORM)

- International Labour Standards (NORMES)
- Equality and Employment (ECALUTE)
- Social Protection and Labour Conditions (APPL)
- Freedom of Association (LIBSYND)
- Standards Policy and Information (POLNORM)
- InFocus Programme on Promoting the Declaration (DECLARATION)
- InFocus Programme on Child Labour (IPEC)
- Management Support Unit (ED/NORM/MSU)

### Employment — *Executive Director (ED/EMP)

- Employment Strategy (EMP/STRAT)
- InFocus Programme on Skills, Knowledge and Employability (IFP/SKILLS)
- Recovery and Reconstruction (EMP/RECON)
- InFocus Programme on Crisis Response and Reconstruction (IFP/CRISIS)
- Employment Intensive Investment (EMP/INVEST)
- Job Creation and Enterprise Development (EMP/ENT)
- InFocus Programme on Boosting Employment through Small Enterprise Development (IFP/SEED)
- Management and Corporate Citizenship (MCC)
- Cooperatives (COOP)
- Gender Promotion (GENPROM)
- Multinational Enterprises (MULTI)
- Management Support Unit (ED/EMP/MSU)

### Social Protection — *Executive Director (ED/PROTECT)

- InFocus Programme on Socio-Economic Security (IFP/SES)
- Social Security Policy and Development (SOC/POU)
- Social Security Financial, Actuarial and Statistical Services (SOC/FAS)
- InFocus Programme on Safety and Health at Work and the Environment (SAFEW O RK)
- Conditions of Work (CON DIT)
- International Migration (MIGRANT)
- ILO Programme on HIV/AIDS and the World of Work (ILO/AIDS)
- Management Support Unit (ED/PROTECT/MSU)

### Social Dialogue — *Executive Director (ED/DIALOGUE)

- Employers’ Activities (ACT/EMP)
- Workers’ Activities (ACTRAV)
- InFocus Programme on Strengthening Social Dialogue (IFP/DIALOGUE)
- Sectoral Activities (SECTOR)
- Government and Labour Law and Administration (GLLAD)
- Management Support Unit (ED/DIALOGUE/MSU)

### Regions and Technical Cooperation — *Executive Director (ED/REGIONS)

- Development Cooperation (CODEV)
- Africa (AFRICA)
- The Americas (AMERICAS)
- Arab States (ARABSTATES)
- Asia and the Pacific (ASIA)
- Europe and Central Asia (EURO PE)

### Support Services — *Executive Director (ED/SUPPORT and TR/CF)

- Financial Services (FINANCE)
- Budget and Finance (BUDFIN)
- Treasury and Accounts (TREASURY)
- Library and Information Services (BIBL)
- Information Technology and Communications (ITCOM)
- Internal Administration (IN TER)
- Publications (PUBL)

### Reporting to the Director-General

- Director-General’s Office (CABINET)
- Decent Work: Inter-sectoral Operational Support
- Legal Services (JUR)
- Gender Equality (GENDER)
- Statistics (STAT)
- Human Resources Development (HRD)
  - Career Development and Resourcing (HRDEV)
  - Human Resources Policy and Information Systems (HRPOUCY)
  - Human Resources Administration and Support (HRADM IN)
- Programming and Management (PROGAM)
- External Relations and Partnerships (EXREL)
- International Policy Group (IPG)
- New York Liaison Office (NYLO)
- Communications (DCOMM)
- Internal Audit (VERIF)
- New York Office (N YLO)
- ILO Institute for Labour Studies (INSTITF)
- International Training Centre of the ILO, Turin (TURIN)
- Washington Branch Office (WBO)
- Tokyo Branch Office (TBO)