SEVENTEENTH ITEM ON THE AGENDA

Report of the Director-General

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I. **Progress in international labour legislation**

**Ratifications of Conventions**

1. Since the preparation of the documents submitted to the 276th Session of the Governing Body, the Director-General has registered the following 33 ratifications of international Labour Conventions, bringing the total number registered on 21 January 2000 to 6,712.

**Barbados**

*Ratification registered on 4 January 2000:*
Minimum Age Convention, 1973 (No. 138)

**Botswana**

*Ratification registered on 3 January 2000:*
Worst Forms of Child Labour Convention, 1999 (No. 182)

**Cambodia**

*Ratification registered on 23 August 1999:*
Minimum Age Convention, 1973 (No. 138)

**Colombia**

*Ratification registered on 9 November 1999:*
Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

**Congo**

*Ratifications registered on 26 November 1999:*
Labour Inspection Convention, 1947 (No. 81)
Right to Organise and Collective Bargaining Convention, 1949 (No. 98)
Equal Remuneration Convention, 1951 (No. 100)
Abolition of Forced Labour Convention, 1957 (No. 105)
Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
Minimum Age Convention, 1973 (No. 138)
Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)

**Côte d’Ivoire**

*Ratification registered on 22 October 1999:*
Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)

**Cyprus**

*Ratification registered on 21 January 2000:*
Protocol of 1995 to the Labour Inspection Convention, 1947

**Finland**

*Ratification registered on 17 January 2000:*
Worst Forms of Child Labour Convention, 1999 (No. 182)
Iceland

Ratification registered on 6 December 1999:
Minimum Age Convention, 1973 (No. 138)

Ireland

Ratification registered on 20 December 1999:
Worst Forms of Child Labour Convention, 1999 (No. 182)

Kazakhstan

Ratifications registered on 6 December 1999:
Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
Employment Policy Convention, 1964 (No. 122)

Republic of Korea

Ratifications registered on 15 November 1999:
Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159)

Kuwait

Ratification registered on 15 November 1999:
Minimum Age Convention, 1973 (No. 138)

Malawi

Ratifications registered on 19 November 1999:
Forced Labour Convention, 1930 (No. 29)
Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)
Abolition of Forced Labour Convention, 1957 (No. 105)
Labour Administration Convention, 1978 (No. 150)
Worst Forms of Child Labour Convention, 1999 (No. 182)

Morocco

Ratification registered on 6 January 2000:
Minimum Age Convention, 1973 (No. 138)

Senegal

Ratification registered on 15 December 1999:
Minimum Age Convention, 1973 (No. 138)

Seychelles

Ratifications registered on 23 November 1999:
Equal Remuneration Convention, 1951 (No. 100)
Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148)
Labour Administration Convention, 1978 (No. 150)
Labour Relations (Public Service) Convention, 1978 (No. 151)
Slovakia

*Ratification registered on 20 December 1999:*
Worst Forms of Child Labour Convention, 1999 (No. 182)

United States

*Ratification registered on 2 December 1999:*
Worst Forms of Child Labour Convention, 1999 (No. 182)

**Declaration concerning the acceptance of Part II with regard to Convention No. 81**

2. The Director-General has registered on 21 January 2000 a declaration from the Government of Cyprus concerning the acceptance of Part II with regard to the Labour Inspection Convention, 1947 (No. 81).

**Entry into force of a Convention**

3. As a result of the ratification by Malawi of the Worst Forms of Child Labour Convention, 1999 (No. 182) (the second ratification of this Convention), this Convention will come into force on 19 November 2000.

**Declarations concerning the application of Conventions to non-metropolitan territories**
(article 35 of the Constitution)

4. The Director-General has registered the following declarations concerning the application of international labour Conventions to a non-metropolitan territory:

**Portugal**

*Declaration registered on 28 October 1999:*
Food and Catering (Ships’ Crews) Convention, 1946 (No. 68)
*Applicable without modification: Macau*

*Declarations registered on 18 November 1999:*
Unemployment Indemnity (Shipwreck) Convention, 1920 (No. 8)
*Applicable without modification: Macau*
Migration for Employment Convention (Revised), 1949 (No. 97)
*Applicable without modification: Macau*

*Declarations registered on 19 November 1999:*
Seamen’s Articles of Agreement Convention, 1926 (No. 22)
*Applicable without modification: Macau*
Repatriation of Seamen Convention, 1926 (No. 23)
*Applicable without modification: Macau*
Termination of Employment Convention, 1982 (No. 158)
*Applicable without modification: Macau*
Declarations registered on 30 November 1999:

Labour Inspection Convention, 1947 (No. 81)
*Applicable without modification: Macau*

Minimum Age Convention, 1973 (No. 138)
*Applicable without modification: Macau*

Human Resources Development Convention, 1975 (No. 142)
*Applicable without modification: Macau*

Labour Administration Convention, 1978 (No. 150)
*Applicable without modification: Macau*

Labour Relations (Public Service) Convention, 1978 (No. 151)
*Applicable without modification: Macau*

Labour Statistics Convention, 1985 (No. 160)
*Applicable without modification: Macau*

Notifications

5. The Director-General has registered on 20 December 1999 the following notifications concerning the application by China of international labour Conventions without modifications to the Special Administrative Region of Macau:

Hours of Work (Industry) Convention, 1919 (No. 1)

Night Work of Young Persons (Industry) Convention, 1919 (No. 6)

Weekly Rest (Industry) Convention, 1921 (No. 14)

Workmen’s Compensation (Accidents) Convention, 1925 (No. 17)

Workmen’s Compensation (Occupational Diseases) Convention, 1925 (No. 18)

Equality of Treatment (Accident Compensation) Convention, 1925 (No. 19)

Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)

Marking of Weight (Packages Transported by Vessels) Convention, 1929 (No. 27)

Forced Labour Convention, 1930 (No. 29)

Food and Catering (Ships’ Crews) Convention, 1946 (No. 68)

Certification of Ships’ Cooks Convention, 1946 (No. 69)

Medical Examination (Seafarers) Convention, 1946 (No. 73)

Certification of Able Seamen Convention, 1946 (No. 74)

Labour Inspection Convention, 1947 (No. 81)

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

Employment Service Convention, 1948 (No. 88)

Accommodation of Crews Convention (Revised), 1949 (No. 92)

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Equal Remuneration Convention, 1951 (No. 100)

Abolition of Forced Labour Convention, 1957 (No. 105)

Weekly Rest (Commerce and Offices) Convention, 1957 (No. 106)

Seafarers’ Identity Documents Convention, 1958 (No. 108)
Discrimination (Employment and Occupation) Convention, 1958 (No. 111)
Radiation Protection Convention, 1960 (No. 115)
Hygiene (Commerce and Offices) Convention, 1964 (No. 120)
Employment Policy Convention, 1964 (No. 122)
Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)
Working Environment (Air Pollution, Noise and Vibration) Convention, 1977 (No. 148)
Occupational Safety and Health Convention, 1981 (No. 155)

Constitution of the International Labour Organization,
Instrument of Amendment, 1997

6. Since the 276th Session of the Governing Body, the Director-General has received the following ratifications of the instrument:

   Czech Republic  Ratification  6 December 1999
   Iceland         Ratification  22 November 1999
   Spain           Ratification  8 November 1999

The total number of ratifications and acceptances is now 50, including two by States of chief industrial importance.

II. Internal administration

7. Article 4.2(d) of the Staff Regulations states:

   Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

8. The following appointments and promotions are accordingly reported to the Governing Body.

   Ms. Catherine Comtet-Simpson (France)
   Appointed Registrar of the ILO Administrative Tribunal (TRIB) on 1 February 1999 and promoted to D.1 with effect from 1 February 2000. Born in 1953. Holds a Degree in International Public Law from the University of Lyon and a Master’s Degree in International Private Law from the University of Nice. Joined the ILO in 1980. Held various positions in the Application of Standards (APPL) and Freedom of Association (LIBSYND) branches in the International Labour Standards Department (NORMES), and the Conditions of Work Branch (CONDI/T). Appointed to LIBSYND in October 1986. Transferred, with promotion, to the Equality and Human Rights Coordination Branch (EGALITE) in April 1988. Appointed Director of the ILO Area Office in Bangkok, with promotion, in July 1996.

   Mr. Loïc Picard (France)
   Appointed Deputy Legal Adviser in the Office of the Legal Adviser (JUR) on 1 February 1999 and promoted to D.1 with effect from 1 February 2000. Born in November

III. Publications and documents

9. The publications listed below became available for sale at ILO headquarters since the 274th Session of the Governing Body. Approximately 600 items are documented each year as being published globally.

International Labour Conference

10. The following reports for the 87th (1999) Session of the International Labour Conference have been issued in English, French and Spanish:

Report II: Draft Programme and Budget 2000-01 and other financial questions
Report II/SUP: Draft Programme and Budget proposals for 2000-01: Strategies and orientation
Report III(1B): Migrant workers
Report III(2): Lists of ratifications by Convention and by country (as at 31 December 1998)

Record of proceedings:
Vol. I. Provisional Record, Index of speakers
Vol. II. Authentic text, Resolutions, Delegations

11. The following reports for the 87th (1999) Session of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I: Report of the Director-General: Decent work
Report V(2): Maternity protection at work
Report IV(2A): Child labour
Report IV(2B): Child labour
Report VI: The role of the ILO in technical cooperation
12. The following report for the 88th (2000) Session of the International Labour Conference has been issued in English, French and Spanish:


13. The following reports for the 88th (2000) Session of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report III(1A)  Report of the Committee of Experts on the Application of Conventions and Recommendations: General report and observations concerning particular countries

Report IV(1)  Maternity protection at work

Report VI(1)  Safety and health in agriculture

Report VI(2)  Safety and health in agriculture

Report VII/1  Withdrawal of the Hours of Work (Coal Mines) Convention, 1931; the Hours of Work (Coal Mines) Convention (Revised), 1935; the Reduction of Hours of Work (Public Works) Convention, 1936; the Reduction of Hours of Work (Textiles) Convention, 1937; and the Migration for Employment Convention, 1939

14. The following report for the 89th (2001) Session of the International Labour Conference has been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report V(1)  Promotion of cooperatives

Sectoral Activities Programme

15. The following reports have been issued in English, French and Spanish:

The Report for discussion at the Symposium on the Social and Labour Consequences of Technological Developments, Deregulation and Privatization of Transport.

The Note on the Proceedings of the Tripartite Meeting on Managing the Privatization and Restructuring of Public Utilities (Water, Gas and Electricity).


The Note on the Proceedings of the Tripartite Meeting on the Impact of Flexible Labour Market Arrangements in the Machinery, Electrical and Electronic Industries.


The *Report* for discussion at the Tripartite Meeting on Safety and Health in the Fishing Industry.

The *Note on the Proceedings* of the Tripartite Meeting on Safety and Health in the Fishing Industry.

The *Report* for discussion at the Symposium on Information Technologies in the Media and Entertainment Industries: Their Impact on Employment, Working Conditions and Labour-management Relations.

The *Report* for discussion at the Tripartite Meeting on Lifelong Learning in the Twenty-first Century: The Changing Roles of Educational Personnel.

**Periodical publications**

16. The following issues have been published or are in the press in the languages indicated:


*International Labour Documentation:* Nos. 2-11, 1999 (trilingual).


*Yearbook of Labour Statistics* (trilingual).

**Non-periodical publications**

17. The following volumes have been issued or are in the press in the languages indicated:

*ABC of women workers’ rights and gender equality* (in English).

*Actuarial mathematics of social security pensions* (in English).

*Adjustment, employment and missing institutions in Africa: The experience in eastern and southern Africa* (in English). Co-publication with James Currey Publishers, United Kingdom.

*Competencia laboral: Sistemas, surgimiento y modelos* (in Spanish) (CINTERFOR/OIT).

*Competitividad, redes productivas y competencias laborales* (in Spanish) (CINTERFOR/OIT).


*Credit unions and the poverty challenge* (in English).

*Current international recommendations on labour statistics, 2000 ed.* (in English, French and Spanish).

*La crise financière asiatique: Les enjeux d’une politique sociale* (in French and Spanish).
La eficiencia productiva: Cómo funcionan las fábricas (in Spanish) (CINTERFOR/OIT).

Employment and labour market policies in selected transition economies (in English).

Employment and labour in South Asia (in English) (New Delhi).

Employment revival in Europe: Labour market successes in Austria, Denmark, Ireland and the Netherlands (in English).

Employment, working conditions and labour relations in offshore data service enterprises: Case studies of Barbados and Jamaica. Multinational Enterprise Programme Working Paper No. 86 (in English).

European works councils in multinational enterprises: Background, working and experience. Multinational Enterprise Programme Working Paper No. 83 (in English).


Flexibilización en el margen: La reforma del contrato de trabajo (in Spanish) (Lima).

Formación basada en competencia laboral (in Spanish) (CINTERFOR/OIT).

Formación y legislación del trabajo (in Spanish) (CINTERFOR/OIT).

Formación profesional en la negociación colectiva (in Spanish) (CINTERFOR/OIT).

Freedom of association: A user’s guide (in English; French and Spanish in preparation).

Freedom of association: An annotated bibliography (trilingual).

ILO principles concerning the right to strike (in English, French and Spanish).

IMO/ILO guidelines for the development of tables of seafarers’ shipboard working arrangements and formats of records of seafarers’ hours of work or hours of rest (in English). Co-published with the International Maritime Organization, London.


Impacto laboral y social de empresas multinacionales y la inversión extranjera directa en Argentina en los años noventa. Programa de Empresas Multinacionales: Documento de trabajo núm. 87 (in Spanish).

Impacto social y laboral de las empresas multinacionales y de las inversiones extranjeras directas: el caso de Uruguay. Programa de Empresas Multinacionales: Documento de trabajo núm. 88 (in Spanish).

Impacto social y laboral de las empresas multinacionales (EMN) e inversiones extranjeras directas (IED) en Paraguay. Programa de Empresas Multinacionales: Documento de trabajo núm. 89 (in Spanish).


Juventud, educación y empleo (in Spanish) (CINTERFOR/OIT).

KILM: Key Indicators of the Labour Market 1999 (in English; French and Spanish in preparation).

Labour issues in the context of economic integration and free trade: A Caribbean perspective (Port-of-Spain) (in English).

Labour statistics based on administrative records: Guidelines on compilation and presentation (in English) (Bangkok).

Managing the cooperative difference (in English).

Managing vocational training systems: A handbook for senior administrators (in English).
Modelling in health care finance (in English).

Negotiating flexibility. The role of the social partners and the State (in English; French and Spanish in preparation).

Pensiones en América Latina: Dos décadas de reforma (in Spanish) (Lima).

People’s security – Globalizing social progress (in English).

Por una segunda oportunidad: La formación para el trabajo de jóvenes vulnerables (in Spanish) (CINTERFOR/OIT).

Productividad y empleo en la apertura económica (in Spanish) (Lima).

Reestructuración, integración y mercado laboral: Crecimiento y calidad del empleo en economías abiertas (in Spanish) (Santiago).

The roles of evaluation for vocational education and training: Plain talk on the field of dreams (in English). Co-publication with Kogan Page Ltd., United Kingdom.

Répertoire des instruments internationaux de sécurité sociale, 4th edition (in French).

El saber obrero y la innovación en la empresa (in Spanish) (CINTERFOR/OIT).

La salud y la seguridad, en el trabajo: Colección de modulos (in Spanish).


Social dialogue and pension reform: United Kingdom, United States, Germany, Japan, Sweden, Italy, Spain (in English and French).

Social security for the excluded majority (in English; French and Spanish in preparation).

Violence at work (in French).

Violence at work, 2nd edition (in English).

Workers without frontiers (in English). Co-publication with Lynne Rienner Publishers, United States.

Videos

18. The following videos have been issued in the languages indicated:

The face of decent work (VHS-PAL, VHS-SECAM, VHS-NTSC) (in English, French and Spanish).

Her way to work: The road to quality jobs for women (VHS-PAL, VHS-SECAM, VHS-NTSC) (in English, French and Spanish).

CD-ROMs

19. The following CD-ROM has been issued in the languages indicated:

KILM: Key indicators of the labour market 1999 (with country profiles) (in English; French and Spanish in preparation).

Agreements with commercial and non-profit-making publishers and distributors

20. The following agreements have been signed since the 274th Session of the Governing Body:
Adjustment, employment and missing institutions in sub-Saharan Africa (original English edition, co-publication)  
James Currey Publishers, United Kingdom

The roles of evaluation for vocational education and training: Plain talk on the field of dreams (original English edition, co-publication)  
Kogan Page Ltd., United Kingdom

Vocational education and training reform: Matching markets and budgets (original English edition, co-publication)  
The World Bank, United States

Workers without frontiers. The impact of globalization on international migration (original English edition, co-publication)  
Lynne Rienner Publishers Inc., United States

Abertura e ajuste do mercado de trabalho no Brasil: Políticas para conciliar os desafios de emprego e competitividade (original Portuguese edition)  
Editora 34, Brazil

Informalidad y exclusión social (original Spanish edition)  
Fondo de Cultura Económica, Argentina

The animator in participatory rural development. Concept and practice (reprint)  
Pathak Shamabesh, Bangladesh

The animator in participatory rural development. Some experiences from Sri Lanka (reprint)  
Pathak Shamabesh, Bangladesh

La consultoría de empresas. Guía para la profesión. Tercera edición (revisada) (reprint)  
Grupo Noriega Editores, Mexico

The contribution of collective bargaining to employment protection or creation and competitiveness: Case study overview and conclusions (reprint)  
W.E. Upjohn Institute for Employment Research, United States

Domestic resource mobilization and enterprise development in sub-Saharan Africa (reprint)  
Bureau for Policy and Programme Support, United States

Grass-roots self-reliance in Sri Lanka: Organizations of betel and coir yarn producers (reprint)  
Pathak Shamabesh, Bangladesh

Inspección del trabajo. Manual de educación obrera (reprint)  
Fundación del Servicio Exterior para la Paz y la Democracia, Costa Rica

Inspection of labour conditions on board ship: Guidelines for procedure (reprint)  
US Coast Guard Reserve Training Center, United States
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<td>Fundación ONCE, Spain</td>
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<td>Syrian-European Business Centre, Syrian Arab Republic</td>
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<td>Prevention of major industrial accidents. An ILO code of practice</td>
<td>National Institute for the Improvement of Working Conditions,</td>
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