POLICY ON HIV / AIDS

- **MECON** will respect the right of confidentiality about the HIV status of its employees.

- **Employees** at all levels shall be regularly imparted awareness on HIV / AIDS.

- **Pre** placement and regular medical check ups will not include testing for HIV status.

- **Healthcare personnel** shall follow "universal precaution" to prevent spread of the disease.

- **Employees and family members** shall be provided counseling and support services on matters pertaining to HIV / AIDS.

- **MECON** shall not discriminate or allow discrimination against employees with known or suspected HIV / AIDS at work place.

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(R K Zaroo)
Chairman-cum-Managing Director
MECON LIMITED
Ranchi -834002