National Programmes and Systems for Promotion of a Preventive OSH Culture

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Change of work Life

- Higher efficiency
- Change of organisation
- Increased competition
- Restriction of trade of industry
- Internationalisation
- Demography
OSH Consequences

- Traditional risks maintains
- An extended risk concept
- Cause – effect relationship more complex
- New means to be developed

Creation of a preventative OSH Culture
What is an OSH Culture?

- Comprising
  - All values
  - Attitudes
  - Rules
  - Managerial systems and practices
  - Participatory principles
  - Working behaviour
National Programmes and Systems for OSH

A programme should include:

- Objectives
- Priorities
- Means

An OSH system can be defined as

- The infrastructure which provide the main framework for implementing national programmes
National Programmes for OSH

- Should be formulated based on analysis of the national OSH situation
- Should be developed in co-operation with the social partners
- Should be endorsed and launched by the highest national authorities
National OSH Systems

- Systems should include:
  - Laws and regulations
  - Mechanism for ensuring compliance with laws and regulations
  - Information and advisory services on OSH
  - OSH training
  - Risk and prevention concepts in education and vocational training
  - Mechanism for collection of data
OSH Profiles to measure the prevention potential

- Four dimensions:
  - Functions of labour inspection
  - Building of partnership
  - Measures at enterprise level
  - Capability of anticipating emerging risks
Functions of labour inspection

- Size and capacity
- Goals and priorities
- Systematic evaluation
- Character of inspection systems
- Training programmes
- Awareness campaigns
- Capability of appraising risk factors
Building Partnership

- Provisions in the legal system to ensure co-operation
- Involvement of social partners in preventive strategies
- Do the social partners produce their own guidelines?
- Partnership between OSH authorities and other authorities
- Partnership between OSH authorities and any private institutions
Measures at enterprise level

- Organised OSH service
- Incentives to promote OSH service in enterprises.
- Number of employees in OSH services
- Other incentives than fines
- OSH – MS
Anticipation of emerging risks

- Observation system of emerging risks based on systematic collection of information
- National OSH research policy
- Are research institutions co-ordinated?
- Dissemination of R&D results
- OSH as an integrated part of curricula in the education system