Fair globalization - Safe Workplace

The Integrated Labour Inspection System of Luxembourg

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A+A Düsseldorf - 2005
Levels of ITM reorganisation

Number of actual critics

Facilities / hard-ware

Management System and Team-Work

Individual Human Factors management by result

2002
2003
2004
2005
2006
2007
2008

CHRIT / BIT Audit
4 Draft Laws
New Facilities
Management Adoption of 4 Laws

Time
Inspection OSH

Beyond control
Other aspects
EX: illegal employment
Child labour
Public health

Industrial relations (individual and collective)

Inspection Standards for working life

Convention 81 + 129 OIT

Inspection OSH

Beyond control other aspects

Ex:
• mainstreaming
• action plans
• stimulation
• methodological help
• practical guidance

LABOUR POLICY
(except employment)
Action plan to initiate an Integrated Labour Inspection System in each Member State « ILIS »

Paul WEBER / ITM - Luxembourg 09.06.2004

EU + MS global policy :
- Social peace
- Culture of well-being of workers
- Right for a decent work
- Prevention

Member States strategic level :
- Ministeries
- Employers
- Unions
- Shareholders
- Social alliances

Synergy amongst key actors in the frame of a holistic approach 

ILIS Framework Convention and standards of ILO, EU, MS

" Coordination strategies between Competent Authorities by means of an integrated management system "

Sectorial strategic level:
- OIT 81 ; 129 ; 155 ; 161 ; 170 ; 176 ; 178 ; 184
- EU 89/391; 89/654; 83/477; 92/85; 2004/371

" Coordination of practical measures to be taken in the field "

Operational level:
- IT Inspectors, Razzias
- Accredited Control Organisations
- Firms and Administrations: Enterprise OSH Services, workers representation, Mixed Committees, Safety Delegate, OSH Officer, OSH Coordinators for mobile workplaces

" Coordination of practical measures to be taken in the field "

Competent Authorities
- Juridictions

Executive levels
- Monitoring

United Nations and ILO
- Human Rights and Treaties
- Constitution, Conventions
- Protocoles and Recommendations
- EU social directives

National tripartisme
- Standing Committee for OSH and Working conditions
- Regional networks:
  - Bilbao-OSH; Dublin; ASIA-OSH