ILO ACTION PROGRAMME ON EDUCATION, 2004
TEACHERS FOR THE FUTURE: MEETING TEACHER SHORTAGES TO ACHIEVE EDUCATION FOR ALL

2ND MEETING OF THE NATIONAL STEERING GROUP (NSG), NIGERIA
Tuesday, March 15, 2005 2005

1.0 ATTENDANCE
1.1 Dr. Kabiru Isyaku - NCCE, Chairman
1.2 Mr. Johnny O. Okoronkwo - FME L&P, Member
1.3 Dr. (Mrs) Iyabo Fagbulu - UNESCO, "
1.4 Mrs. Faith I. Akinnola - UNESCO, "
1.5 Mrs. E. O. Oga - FME, "
1.6 Mr. P. E. Uwaya - UBEC, "
1.7 Mr. Bello Kagara - UBEC, "
1.8 Mr. Adamu A. Bello - TRC "
1.9 Mr. M. N. Dang - FME/EFA, "
1.10 Dr. (Mrs.) Aminata H. Maiga - UNICEF, "
1.11 Dr. C. M. Anikweze - NCCE, "
1.12 Mr. Ahmadu Sanda - ILO Abuja "
1.13 Dr. M. O. Ojo - NCCE, "
1.14 Dr. S. W. Aluwong - NCCE, Member/Minutes Secretary

2.0 APOLOGIES
2.1 Dr. (Mrs.) Timiebi A. Koripamo-Agary FMEL&P Vice Chair 1.
2.2 Ms. Omorefe Aimiuwu FMEL&P Member
2.3 Mr. Ishaya A. Babuwa FMEL&P Member
2.4 Mr. Abdulwaheed I. Omar NUT, Vice Chair II.
2.5 Mr. Moses M. Attah NUT, Member

3.0 AGENDA
3.1 Opening Prayer
3.2 Welcome address
3.3 Introduction
3.4 Brief by the Chairman
3.5 Matters Arising from the Minutes
3.6 Modifications (if any) in the Conceptual Framework
3.7 Work distribution among different organizations
3.8 Time Table
3.9 Scope of the work (nation-wide or a few representative states)
3.10 Funding requirements.
3.11 Next Steps
3.12 Any other Business
3.13 Closing Prayer
3.1 **OPENING PRAYER**
The meeting started at 10.25am with a request by the Chairman, Dr. Kabiru Isyaku, that members should make individual prayers in accordance with their faith.

3.2 **WELCOME ADDRESS**
Dr. M. O. Ojo of the NCCE welcomed members on behalf of the Chairman and convener of the meeting. Dr. Ojo reminded the Group of the task ahead and wished everybody fruitful deliberations.

3.3 **INTRODUCTION**
Dr. M. O. Ojo requested members to introduce themselves individually so that every member would know who was who in terms of names and the organizations represented.

3.4 **BRIEF BY CHAIRMAN**
The Chairman, Dr. Kabiru Isyaku, observed that the meeting was scheduled, among other things, to decide on the modification in the conceptual framework, the distribution of work to different organizations and possibility of a complete draft report by August 2005. He said that the meeting was to fashion out a road map for teacher development and growth in Nigeria. He, therefore, requested the Group to feel free to adopt and/or modify what the conceptual framework. He lamented his inability to stay to the end of the meeting because he was a member of the National Political Reform Conference, which also was sitting at the same time with the NSG.

**UNICEF.** The Chairman observed that UNICEF had not been listed as a participant by omission. To this extent, the Group by consensus welcomed the UNICEF representative, Dr. Aminata H. Maiga, to the meeting as a member.

3.5 **MATTERS ARISING FROM FIRST MEETING**
3.5.1 **Reading of Minutes:**
The Group observed that the minutes had not been read by most members because many of the attendees got the minutes at the meeting. The Chairman, therefore, took the members through the minutes’ document on a page-by-page basis. Thereafter, Dr. C. M. Anikweze moved for the adoption of the minutes as corrected and was seconded by Mr. J. O. Okoronkwo. The minutes, therefore, were adopted for discussion.

3.5.2 **Discussions**
A member observed that the issue of unqualified teachers had not been clearly captured in the minutes. The Chairman, in his response, said that everything about teachers had been clearly captured, and advised that members should wait until the full discussion had been held.

3.6.0 **MODIFICATION OF THE CONCEPTUAL FRAMEWORK**
3.6.1 **Overview:**
The Group observed that teacher education in Nigeria must be within Nigeria’s context. The
Group, however, held that the issues of geographical distribution of teachers, teacher retention and teacher mobility would have to be addressed by the NSG. The Group noted that teachers were centrally developed and deployed in many countries including Singapore and Ghana, and opined that something in this direction had to be done in Nigeria.

3.6.2 Suggested Outline For Country Reports/Policy Briefs
The Group went through items 1 - V1. Item 1 was adopted without any modification; item II (last point) had `national' added to regional/international mobility; item III had DLS added before etc; IV - VI were retained as outlined. It must be stated here that professional development in items II and III was deemed controversial. ILO suggested that members were free to make any amendments but that such amendments should bear in mind the need to make inputs from Nigeria fit a global standard. Mrs. E. O. Oga (FME) moved for the adoption of the conceptual framework and was seconded by Mr. Bello Kagara (UBE). The Group adopted the framework for distribution to the various organizations so that work on each conceptual item could start.

3.7.0 WORK DISTRIBUTION AMONG ORGANIZATIONS

<table>
<thead>
<tr>
<th>S/NO</th>
<th>CONCEPTUAL FRAMEWORK</th>
<th>RESPONSIBILITY</th>
<th>OTHER AGENCIES INVOLVED</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.7.1</td>
<td>Context of the National Education System</td>
<td>FME</td>
<td>UBEC and NCCE</td>
</tr>
<tr>
<td>3.7.2</td>
<td>Composition of the Teaching Profession</td>
<td>UBEC</td>
<td>NTI, TRC and EFA</td>
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<td>3.7.3</td>
<td>Teacher Candidates, Recruitment, Education and Professional Development</td>
<td>NCCE</td>
<td>TRC, NTI, UBEC, FME/FIS, UNICEF and UNESCO</td>
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<td>3.7.4</td>
<td>Employment, Careers in Teaching and Learning Conditions</td>
<td>FMEL&amp;P</td>
<td>NUT, TRC and ILO</td>
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<td>3.7.5</td>
<td>Social Dialogue and Participatory Decision - Making in Education</td>
<td>NCCE</td>
<td>NUT, FML&amp;P, UBEC and UNESCO, ILO</td>
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<td>3.7.6</td>
<td>Policy Recommendations</td>
<td>FME</td>
<td>NCCE, NUT, UBEC, FMEL&amp;P, EFA, UNICEF and UNESCO</td>
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3.8 TIME TABLE
A three-month timeline was set for the first draft to be submitted to ILO.

3.9.0 FUNDING REQUIREMENTS

3.9.1 Budget
A budget for all sub-committees’ meetings and work was prepared as given below (in Naira):

<table>
<thead>
<tr>
<th></th>
<th>Collection of document and/or data</th>
<th>Subcommittee meetings</th>
<th>Stationery, photocopying etc</th>
<th>Total</th>
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</table>


The issue of financial support for the meetings of the NSG was discussed. The ILO acknowledged the contributions of the NCCE in the hosting of meetings of the group, and promised to complement such support by offering some financial assistance towards meetings held in Abuja. In response to a suggestion whether a consultant could be engaged to assist the group, ILO indicated willingness to explore ways to support hiring a consultant if the need arose.

3.10 NEXT STEPS
Given the three-month deadline for the sub-committees’ work, it was resolved that all Departments and/or Organizations with relevant information on any conceptual item should assist others with such information.

3.11.0 ANY OTHER BUSINESS
3.11.1 Next Meeting: The next meeting of the NSG was fixed for Tuesday, April 26, 2005.

3.11.2 It was resolved that ILO should liaise with the NCCE for any information since it (NCCE) was serving as the Secretariat.

3.13 CLOSING
In the absence of further deliberations, Mr. J. O. Okoronkwo moved for adjournment and was supported by NUT. The meeting rose at 2:05pm after individual prayers had been said.

DR. KABIRU ISYAKU, mni       DR. SAMUEL W. ALUWONG
CHAIRMAN                     MEMBER/SECRETARY